



Quality, Environmental, Health and Safety Policy

Global Resale is a full-service, international resell and reverse logistics business focused on the mobile, IT, and electronics sectors. Global Resale partners with the leading manufacturers, carriers, lessors, retailers, resellers, and large corporate accounts to handle their worldwide reverse logistics needs. With state-of-the-art processing centers in Texas (Global Headquarters) and Essex (European Headquarters), Global Resale serves as a single-source solution for its partners, offering the full range of reverse logistics capabilities, including takeback, collection, inventory, data sanitization, repair, harvesting, and resell, in a manner protecting the environment, workers health and safety, our clients and our community.

- Global Resale is committed to meeting our customer requirements.
- Global Resale is committed to the protecting the environment, including prevention of pollution and protection of biodiversity and ecosystems through responsible recycling.
- Global Resale is committed to provide safe and healthy working conditions for the prevention of injury and ill health and control occupational health and safety risks using the hierarchy of controls to eliminate hazards and reduce EHS risks.
- Global Resale is committed to worker participation, and where they exist, workers' representatives, in the decision-making processes in the QEHS management system.
- Global Resale is committed to comply with applicable legal and other requirements relative to the environmental and health and safety aspects of our business and fulfill its compliance obligations.
- Global Resale is committed to providing a framework for setting and reviewing quality, environmental, health and safety objectives.
 - Global Resale is committed to manage used and end of life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy including onsite and downstream materials management throughout the recycling chain.
 - Global Resale is committed to manage Focus Materials throughout the recycling chain to final disposition with due diligence to protect workers, the public and the environment.
 - Global Resale is committed to continual improvement achieved through monitoring of objectives and rigorous evaluation of our management system.
 - Global Resale is committed to communicating and reinforcing this policy throughout our company, to all persons working for or on behalf of the organization as well as, to our customers, our suppliers and other interested parties.

Chris Farrell

General Manager

Date 29 November 2022